# RANDOLPH COUNTY, INDIANA

# Highlights-



(c) Lee Lewellen

# Randolph County, IN Highlights

#### Introduction

The first edition of the *County Highlights* was published in 1993. Lillian Miles, then Labor Market Analyst for the Gary Primary Metropolitan Statistical Area, originated the idea for this descriptive area publication.

Highlights are now a web publication and, as a result, the data can be updated throughout the year, not just on an annual basis. These Highlights are available in easy-to-use web format but are also printable and e-mailable and provide a snapshot of critical population and workforce statistics for each of Indiana's 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each *Highlights* includes an overview of the demographics and workforce of an area, from its population to the size of its labor force and the industry mix of jobs and wages.



Don't hesitate to contact your regional analyst, Sharon Ringenberg (260-469-4217) if you need further information about your area.

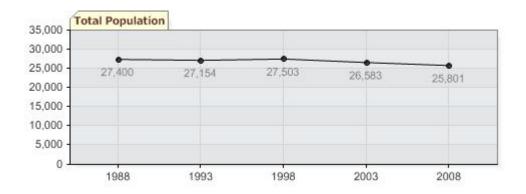
#### Location

Randolph County is located in east central Indiana. The county is bordered on the south by Wayne County. The State of Ohio is adjacent to Randolph County on the east, Jay County to the north, and Delaware County and Henry County to the west. Randolph County is one of the nine counties located in the area designated by the Indiana Department of Workforce Development as Indiana Economic Growth Region 6.

## **Population**

A region's economy thrives or dives because of the people who choose to live there. That choice may occur by being born there and desiring to stay, or a more deliberate one of choosing to relocate from somewhere else. Monitoring change in the size and movement of population is an important barometer of well-being. Some of us monitor these changes as an insect might gauge the shifting sands while most don't pay much attention. But the barometer is a good metaphor for population change since it can presage more notable events, such as lackluster business attraction due to lack of workers.

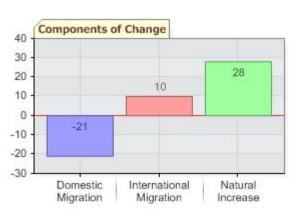
<b>Population Over Time</b>					
	1988	1993	1998	2003	2008
<b>Total Population</b>	27,400	27,154	27,503	26,583	25,801
Change Since 1988		-246	103	-817	-1,599
Pct. Change Since 1988		-0.9%	0.4%	-3.0%	-5.8%



Source: US Census Bureau

#### **Components of Population Change 2007 to 2008**

	Number
Net Domestic Migration	-21
International Migration	10
Natural Increase (births minus deaths)	28
Births	299
Deaths	271



Source: US Census Bureau

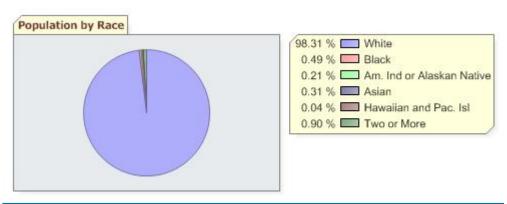
# Population Estimates by Age in 2007

	Number	Pct. Dist
Preschool	1,524	5.9%
School Age	4,513	17.5%
College Age	1,864	7.2%
Young Adult	6,517	25.3%
Older Adult	7,192	27.9%
Older (65 plus)	4,249	16.5%

Source: US Census Bureau

Population Estimates	by	Race	and	Hispanic	Origin in 2	007
					3.7	

	Number	Pct. Dist
American Ind. or Alaskan Native Alone	54	0.2%
Asian Alone	80	0.3%
Black Alone	127	0.5%
Native Hawaiian and Other Pac. Isl. Alone	10	0.0%
White Alone	25,357	98.3%
Two or More Race Groups	231	0.9%



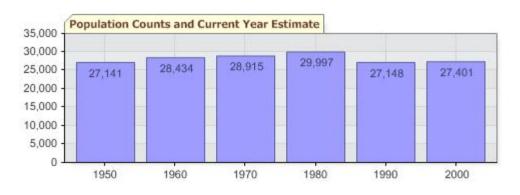
Hispanic or Latino		
Non-Hispanic or Latino	25,423	98.6%
Hispanic or Latino	436	1.7%

Source: US Census Bureau

Households in 2000					
	Number	Pct. Dist			
Total Households	10,937	100.0%			
Family Households	7,798	71.3%			
Married with Children	2,623	24.0%			
Married without Children	3,821	34.9%			
Single Parents	826	7.6%			
Other	528	4.8%			
Non-family Households	3,139	28.7%			
Living Alone	2,732	25.0%			
Average Household Size	2.50				
Average Family Household Size	3.51				

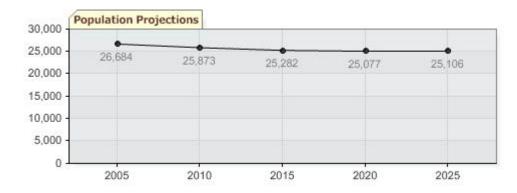
Source: US Census Bureau

Population Counts by Decade and Current Year Estimate						
	Population	Numerical Chg.	Pct. Chg.			
1950	27,141	NA	NA			
1960	28,434	1,293	4.8%			
1970	28,915	481	1.7%			
1980	29,997	1,082	3.7%			
1990	27,148	-2,849	-9.5%			
April 2000	27,401	253	0.9%			
2007	N/A	N/A	N/A			



Source: U.S. Census Bureau

<b>Population Projections</b>					
	2005	2010	2015	2020	2025
Population Projections	26,684	25,873	25,282	25,077	25,106
Change Since 2005		-811	-1,402	-1,607	-1,578
Pct. Change Since 2005		-3.0%	-5.3%	-6.0%	-5.9%

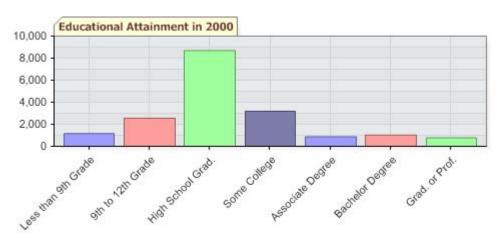


Source: Indiana Business Research Center

#### **Education**

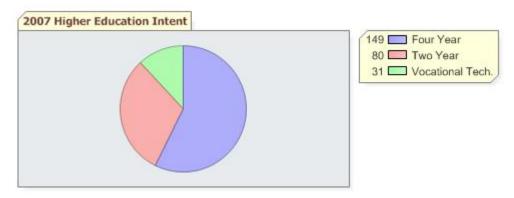
The level of education of our workforce is a critical factor for economic and community development. It often provides insight into the skill levels of a local area. The metrics provided here focus on the attainment of degrees and high school graduates' higher education intent. The type of work (occupations) residents perform can also assist in understanding skill levels.

<b>Educational Attainment</b>							
	1970	1980	1990	2000			
Total Population 25 and Older	16,247	17,629	17,694	18,310			
Less than 9th Grade	4,149	2,750	1,470	1,171			
9th to 12th, No Diploma	3,724	3,522	3,510	2,559			
High School Graduate (incl. equiv.)	6,605	8,460	8,278	8,701			
Some College, No Degree			2,203	3,200			
Associate Degree			716	865			
Bachelors Degree			714	1,041			
Graduate or Professional Degree			803	773			



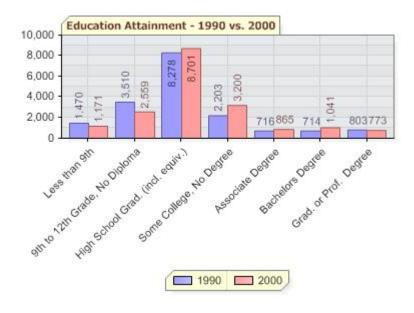
Source: U.S. Census Bureau

<b>High School Graduates Going on to Higher Education</b>							
	2004	2005	2006	2007			
<b>Total Graduates</b>	317	285	316	306			
Total to Higher Education	241	211	247	260			
Four-Year Institution	143	151	126	149			
Two-Year Institution	48	36	74	80			
Vocational/Tech.	50	24	47	31			
Military	18	19	17	6			



Source: Indiana Department of Education

Educational Attainment in 1990 and 2000							
	1990	Pct. of Pop. 25+	2000	Pct. of Pop. 25+			
Total Population 25+	17,694	100.0%	18,310	100.0%			
Less than 9th Grade	1,470	8.3%	1,171	6.4%			
9th to 12th Grade, No Diploma	3,510	19.8%	2,559	14.0%			
High School Graduate (incl. equivalency)	8,278	46.8%	8,701	47.5%			
Some College, No Degree	2,203	12.5%	3,200	17.5%			
Associate Degree	716	4.0%	865	4.7%			
Bachelors Degree	714	4.0%	1,041	5.7%			
Graduate or Professional Degree	803	4.5%	773	4.2%			

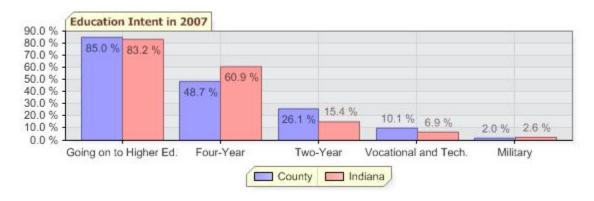


Source: U.S. Census Bureau

<b>High School Graduates</b>	<b>Higher Education Intent</b>
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2007 Pct. Dist. Indiana Pct. Dist.

Graduates	100.0%	100.0%
Total Going on to Higher Education	85.0%	83.2%
Four-Year Institution	48.7%	60.9%
Two-Year Institution	26.1%	15.4%
Vocational and Tech.	10.1%	6.9%
Military	2.0%	2.6%



Source: Indiana Department of Education

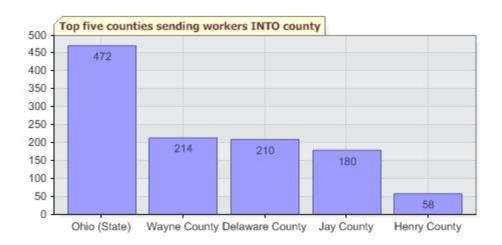
# **Commuting**

In Indiana, most workers commute to a job, either within their home county or beyond. Patterns of commuting are significant in showing the labor supply. The county *labor force* represents workers who reside in the county no matter where they work. Two types of commuting patterns are provided here - the Census 2000 *benchmark* and the annual data tabulated from state income tax returns that can help provide a more current view.

Commuting Data, 2007	
	Number
Number of tax filers who live in county and work	17,535
Number of tax filers who work in the county	13,889
Number of tax filers who live in county and work in county	12,597
Number of tax filers who live out of the county and work in county	1,292

Source: Indiana Department of Revenue

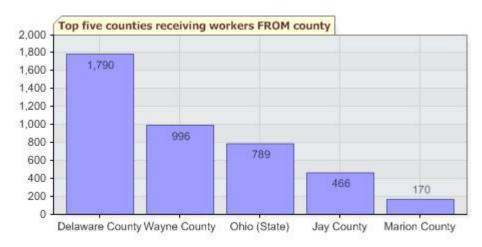
<b>Commuting Patterns: Top</b>	five counties	sending workers INTO county, 2007
County	Number	Pct. Five County Total
Ohio (State)	472	41.5%
Wayne County	214	18.8%
Delaware County	210	18.5%
Jay County	180	15.8%
Henry County	58	5.3%



Source: Indiana Department of Revenue

#### Commuting Patterns: Top five counties receiving workers FROM county, 2007

Pct. Five County Total	Number	County
42.5%	1,790	Delaware County
23.7%	996	Wayne County
18.7%	789	Ohio (State)
11.1%	466	Jay County
4.0%	170	Marion County



Source: Indiana Department of Revenue

#### **Travel To Work in 2000**

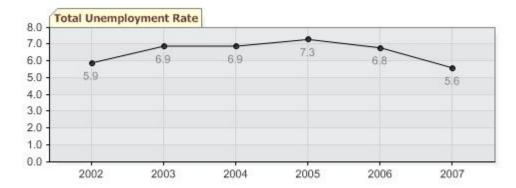
	Number	Pct. Dist
Total Workers Age 16 and Over	12,362	100.0%
Travel To Work	11,909	96.3%
Car, Truck, or Van	11,415	92.3%
Traveled Alone	9,976	80.7%
Carpooled	1,439	11.6%
Used Public Transportation	26	0.2%
Motorcycle, Bicycle, Walked, Other	468	3.8%
Worked At Home	453	3.7%
Average Travel Time (Minutes)	23.3	
Average Travel Time using Public Transportation (Minutes)	32.5	

Source: US Census Bureau

### **Labor Force**

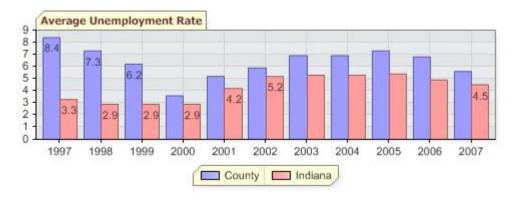
An area's labor force provides insight on the availability factor and is residence-based - that is, the people are working or seeking work and reside in the particular county or region.

Annual Labor Force Estimates in 2007								
Number Pct. Chg. from 200								
Labor Force	12,708	-6.6%						
Employed	11,993	-8.5%						
Unemployed	715	44.4%						
Rate	5.6	55.6%						



Source: Bureau of Labor Statistics

Labor I	Force Estimate	S			
	Labor Force	Emp.	Unemp.	Cnty. Rate	State Rate
1997	11,788	10,792	996	8.4	3.3
1998	11,445	10,610	835	7.3	2.9
1999	11,559	10,840	719	6.2	2.9
2000	13,600	13,105	495	3.6	2.9
2001	13,798	13,078	720	5.2	4.2
2002	13,753	12,941	812	5.9	5.2
2003	13,482	12,551	931	6.9	5.3
2004	13,137	12,225	912	6.9	5.3
2005	13,074	12,125	949	7.3	5.4
2006	12,893	12,020	873	6.8	4.9
2007	12,708	11,993	715	5.6	4.5

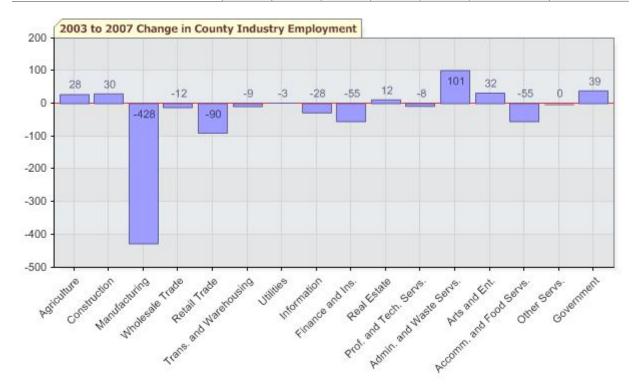


Source: Bureau of Labor Statistics

# **Employment**

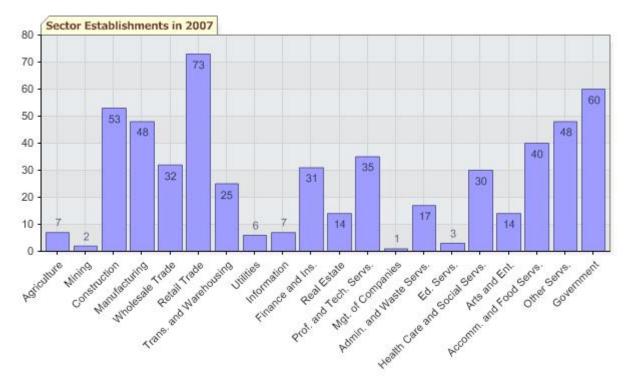
Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry.

Average Employment by Sec	tor						
	2003	2004	2005	2006	2007	Change 2003-2007	% Change 2003-200
Total Employment	7,660	7,467	7,284	7,058	7,131	-529	-6.91%
<b>Total Private Employment</b>	6,323	6,129	5,971	5,744	5,755	-568	-8.98%
Agriculture, Forestry, Fishing, Hunt	63	46	47	66	91	28	44.44%
Mining	D	D	D	D	D	N/A	N/A
Construction	262	277	292	298	292	30	11.45%
Manufacturing	2,534	2,372	2,132	1,982	2,106	-428	-16.89%
Wholesale Trade	257	297	281	273	245	-12	-4.67%
Retail Trade	740	673	735	683	650	-90	-12.16%
Transport. and Warehousing	156	150	136	143	147	-9	-5.77%
Utilities	66	69	70	69	63	-3	-4.55%
Information	80	66	61	59	52	-28	-35.00%
Finance and Insurance	220	203	181	180	165	-55	-25.00%
Real Estate, Rental, Leasing	27	27	29	40	39	12	44.44%
Professional and Tech. Servs.	101	99	95	100	93	-8	-7.92%
Mgmt. of Companies	D	D	D	D	D	N/A	N/A
Admin. and Waste Services	298	347	420	435	399	101	33.89%
Educational Services	D	D	D	D	33	N/A	N/A
Health Care and Social Assistance	645	628	615	621	602	N/A	N/A
Arts, Entertain., and Recreation	77	60	75	97	109	32	41.56%
Accommodation and Food Service	504	493	499	415	449	-55	-10.91%
Other Services	207	225	212	197	207	0	0.00%
Federal, State, & Local Govt.	1,337	1,338	1,313	1,314	1,376	39	2.92%



Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

	2003	2004	2005	2006	2007	2003-2007	2003-2007
Total Establishments	558	552	539	534	542	-16	-2.87%
<b>Total Private Establishments</b>	505	499	485	480	482	-23	-4.55%
Agriculture, Forestry, Fishing, Hunt	5	4	5	6	7	2	40.00%
Mining	D	D	D	D	D	N/A	N/A
Construction	55	56	55	55	53	-2	-3.64%
Manufacturing	57	55	53	51	48	-9	-15.79%
Wholesale Trade	31	34	32	34	32	1	3.23%
Retail Trade	85	78	74	72	73	-12	-14.12%
Transport. and Warehousing	24	22	20	21	25	1	4.17%
Utilities	6	6	6	6	6	0	0.00%
Information	7	8	7	7	7	0	0.00%
Finance and Insurance	31	33	33	33	31	0	0.00%
Real Estate, Rental, Leasing	6	7	8	11	14	8	133.33%
Professional and Tech. Servs.	40	38	38	37	35	-5	-12.50%
Mgmt. of Companies	D	D	D	D	D	N/A	N/A
Admin. and Waste Services	19	18	17	16	17	-2	-10.53%
Educational Services	D	D	D	D	3	N/A	N/A
Health Care and Social Assistance	28	29	26	27	30	2	7.14%
Arts, Entertain., and Recreation	12	14	15	15	14	2	16.67%
Accommodation and Food Service	44	43	43	40	40	-4	-9.09%
Other Services	50	49	48	45	48	-2	-4.00%
Federal, State, & Local Govt.	53	53	54	54	60	7	13.21%



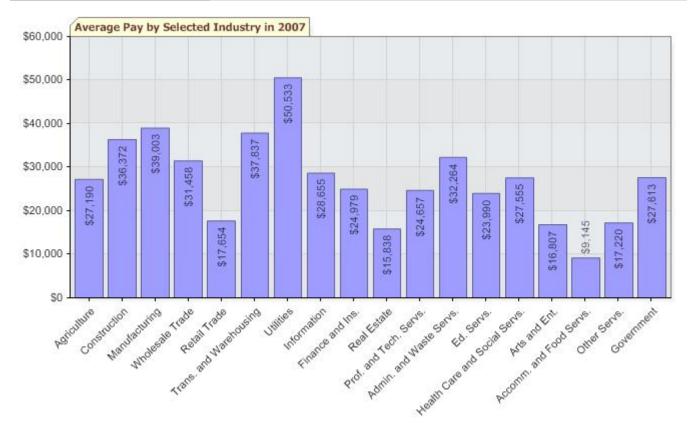
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# **Earnings and Income**

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry. Note: The income figures and changes are not adjusted for inflation.

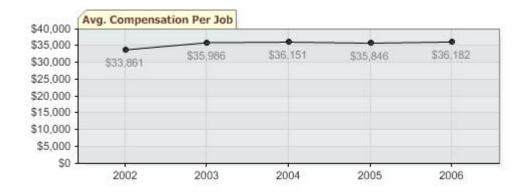
<b>Average Annual Earnings by</b>	Industry				
		Change	% Change	Indiana	% of

	2003	2007	2003-2007	2003-2007	2007	State
All Industries	\$27,785	\$29,458	\$1,674	6.0%	\$37,530	78.5%
Ag., For., Fishing, & Hunt.	\$27,161	\$27,190	\$29	0.1%	\$28,008	97.1%
Mining	D	D	N/A	N/A	\$57,315	N/A
Construction	\$33,305	\$36,372	\$3,068	9.2%	\$44,754	81.3%
Manufacturing	\$36,348	\$39,003	\$2,655	7.3%	\$51,148	76.3%
Wholesale Trade	\$25,232	\$31,458	\$6,225	24.7%	\$51,432	61.2%
Retail Trade	\$16,806	\$17,654	\$848	5.0%	\$22,581	78.2%
Trans. & Warehousing	\$35,620	\$37,837	\$2,217	6.2%	\$38,012	99.5%
Utilities	\$45,196	\$50,533	\$5,337	11.8%	\$68,267	74.0%
Information	\$22,644	\$28,655	\$6,011	26.5%	\$46,311	61.9%
Finance & Insurance	\$24,075	\$24,979	\$904	3.8%	\$52,649	47.4%
Real Est., Rent., Leasing	\$13,411	\$15,838	\$2,427	18.1%	\$32,614	48.6%
Prof. & Tech. Svcs.	\$24,755	\$24,657	-\$98	-0.4%	\$51,451	47.9%
Mgt.of Companies	D	D	N/A	N/A	\$72,682	N/A
Admin. & Waste Svcs.	\$29,671	\$32,264	\$2,593	8.7%	\$24,934	129.4%
Education Svcs.	D	\$23,990	N/A	N/A	\$31,029	77.3%
Health Care & Social Assist.	\$27,556	\$27,555	-\$1	-0.0%	\$37,706	73.1%
Arts, Ent. &, Rec.	\$9,580	\$16,807	\$7,227	75.4%	\$29,251	57.5%
Accom. & Food Svcs.	\$8,361	\$9,145	\$784	9.4%	\$12,442	73.5%
Other Svcs.	\$13,892	\$17,220	\$3,329	24.0%	\$24,862	69.3%
Fed.l, State & Local Govt.	\$26,077	\$27,613	\$1,535	5.9%	\$37,054	74.5%



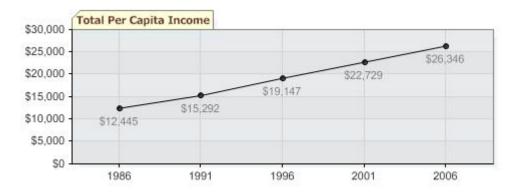
Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

Average Compensation Per Job Over Time						
	2002	2003	2004	2005	2006	
Avg. Compensation per Job	\$33,861	\$35,986	\$36,151	\$35,846	\$36,182	
Change Since 2002		\$2,125	\$2,290	\$1,985	\$2,321	
Pct. Change Since 2002		6.3%	6.8%	5.9%	6.9%	



Source: Bureau of Economic Analysis

Per Capita Income Over Time						
	1986	1991	1996	2001	2006	
<b>Total Per Capita Income</b>	\$12,445	\$15,292	\$19,147	\$22,729	\$26,346	
Change Since 1986		\$2,847	\$6,702	\$10,284	\$13,901	
Pct. Change Since 1986		22.9%	53.9%	82.6%	111.7%	



Source: Bureau of Economic Analysis

Income & Wage	
	Number
Median family income in 2007 (ACS)	N/A
Median household income in 2007 (ACS)	N/A
Average Wage Per Job in 2007 (BLS)	\$29,455
Wage Growth since 1997 (BLS)	29.5%

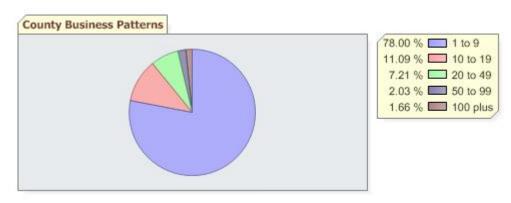
Source: US Census Bureau & Bureau of Labor Statistics

# Firms and Employment by Size

Firm data are available for most counties by the size of the firms and average employment by business unit size.

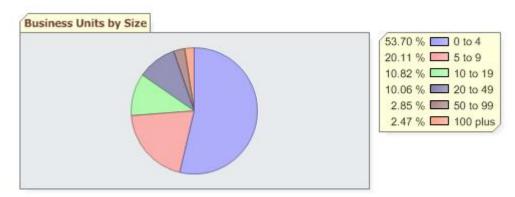
County Business Patterns, 2006					
	Establishments	Number Chg. 01 to 06		Pct. of Total	
1-9 employees	422	-7	-1.6%	78.0%	
10-19 employees	60	-12	-16.7%	11.1%	
20-49 employees	39	-2	-4.9%	7.2%	

50-99 employees	11	-2	-15.4%	2.0%
100 plus employees	9	-1	-10.0%	1.7%
TOTAL	541	-24	-4.2%	100.0%



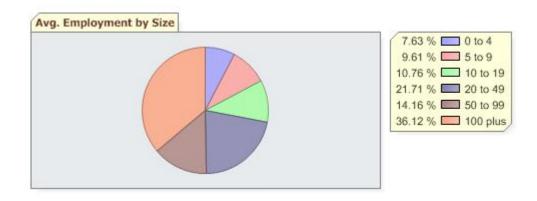
Source: U.S. Census Bureau

Firms by Size, 2008:3					
	Number of Business Units, 2008:2	Pct_of Total			
0 to 4 employees	283	53.7%			
5 to 9 employees	106	20.1%			
10 to 19 employees	57	10.8%			
20 to 49 employees	53	10.1%			
50 to 99 employees	15	2.8%			
100 plus employees	13	2.5%			
TOTAL	527	100.0%			



Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.

Avg. Employment by Business Unit Size, 2008:3					
	Avg. Employment, 2008:2	Pct. of Total			
0 to 4 employees	550	7.6%			
5 to 9 employees	692	9.6%			
10 to 19 employees	775	10.8%			
20 to 49 employees	1,564	21.7%			
50 to 99 employees	1,020	14.2%			
100 plus employees	2,602	36.1%			
TOTAL	7,204	100.0%			



Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.